

Hello everyone,

I have some very exciting news to share with you!

WorldatWork has announced Scott Cawood, M.S., Ed.D., SPHR, as the association's new president and CEO, effective May 15. Scott comes to WorldatWork from W.L. Gore & Associates Inc., where he served as global leader of organizational effectiveness.

Anne Ruddy, who announced her retirement last year, will step down from her role as president and CEO in June. (ICYMI: [Read a workspan profile on Anne.](#)) Both Anne and the WorldatWork Association Board of Directors anticipate a smooth leadership transition. If you want to learn more about Scott, we've posted an article [here](#).

Both Scott and Anne will be with us at our Local Network Leadership Conference May 7, the day before Anne formally introduces him during the Opening General Session of the WorldatWork 2017 Total Rewards Conference & Exhibition in Washington, D.C.

In the meantime, you may use our official [press release \(www.worldatwork.org/newCEO\)](#) in your own newsletters and websites to inform your members of this change in association leadership.

All of us at WorldatWork are happy to witness such a significant moment in the association's 62-year history. On a personal note, like some of you who have come to know Anne over the years, I will miss her, but I am looking forward to what's ahead for the association and its Local Networks. It's an exciting time for all of us!

All the Best!

Rae Maré

Local Network Liaison